

NOTICE OF PERSONNEL CHANGES

Respectfully to: Hanoi Stock Exchange

Based on Resolution No. 01/2026/NQ/HĐQT dated March 6, 2026, of the Board of Directors of Vietnam Ocean Shipping Agency Corporation regarding the election of Ms. Do Thi Thanh Thuy as Chairman of the Board of Directors and the Minutes of the meeting dated March 6, 2026, of the Board of Supervisors of Vietnam Ocean Shipping Agency Corporation electing Ms. Vu Thi Thanh Duyen as Head of the Board of Supervisors, we respectfully announce the following personnel changes of the Company:

1. Case of appointment:

- Ms. Do Thi Thanh Thuy
- Previous position before appointment: Member of the Board of Directors.
- Position appointed: Chairman of the Board of Directors.
- Term of appointment: for the term of the Board of Directors (2024 – 2029).
- Effective date: March 6, 2026.

2. Case of appointment:

- Ms. Vu Thi Thanh Duyen
- Previous position before appointment: Member of the Board of Supervisors.
- Position appointed: Head of the Board of Supervisors.
- Term of appointment: according to the term of the Board of Supervisors (2024 – 2029).
- Effective date: March 6, 2026.

3. Case of dismissal:

- Mr. Do Tien Duc
- No longer holds the position of Chairman of the Board of Directors.



- Reason for dismissal (if any): No longer the representative of Vietnam Maritime Corporation's capital stake in Vietnam Ocean Shipping Agency Corporation.

- Effective date: March 6, 2026.

4. Case of dismissal:

- Ms. Duong Thi Hong Hanh

- No longer holds the position of: Head of the Company's Board of Supervisors.

- Reason for dismissal (if any): A resignation letter has been submitted.

- Effective date: March 6, 2026.

** Attached documents:*

- Resolution 01/2026/NQ/HĐQT;

- Minutes of the Board of Supervisors meeting.

Information disclosure representative



Tran Cong Toan



No.: 01/2026/NQ/HĐQT

Quang Ninh, March 6, 2026

RESOLUTION

**Re “Election of the Chairwoman of the Board of Directors
Vietnam Ocean Shipping Agency Corporation”**

**BOARD OF DIRECTORS
VIETNAM OCEAN SHIPPING AGENCY CORPORATION**

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Vietnam Ocean Shipping Agency Corporation, which was approved by the founding General Meeting of Shareholders on June 14, 2006, and amended and supplemented on March 29, 2023;

Pursuant to the Minutes of the Board of Directors Meeting No. 01/2026/BB/HĐQT dated March 6, 2026;

RESOLUTION:

Article 1. The Board of Directors unanimously elected Ms. Do Thi Thanh Thuy to the position of Chairwoman of the Board of Directors of Vietnam Ocean Shipping Agency Corporation for the V term (2024 – 2029).

Article 2. The Chairwoman of the Board of Directors, the members of the Board of Directors, the General Director, the Heads of the Subcommittees, and the individuals named in Article 1 are responsible for implementing this Resolution.

Recipient :

- As per Article 2;
- BOS;
- Archived documents, C.G Officers.

**O/B OF THE BOARD OF DIRECTORS
CHAIRWOMAN OF THE BOD**



Do Thi Thanh Thuy

Hai Phong, March 6, 2026

MINUTES
MEETING OF THE BOARD OF SUPERVISORS
FOR THE TERM 2024-2029
VIETNAM OCEAN SHIPPING AGENCY CORPORATION



- Pursuant to Enterprise Law 2020;
- Pursuant to the Charter of Vietnam Ocean Shipping Agency Corporation;
- Pursuant to the Resolution No. 01/2026/NQ/ĐHĐCĐ dated March 6, 2026, which was approved by the General Meeting of Shareholders on March 6, 2026 regarding the election of additional members to the Board of Supervisors for the 2024-2029 term of the Company;

Today, at 11:00 AM on March 6, 2026, members of the Board of Supervisors gathered to hold a meeting to elect the Head of the Board of Supervisors for the 2024 – 2029 term, with the following details:

A. Participants:

1. Mr. Nguyen Son Ha – Member of the Board of Supervisors;
2. Ms. Nguyen Thi Minh Nguyet – Member of the Board of Supervisors;
3. Ms. Vu Thi Thanh Duyen – Member of the Board of Supervisors;

II. Meeting Content:

1. Voting method and principles: Voting. Each member of the Board of Supervisors is entitled to one (01) vote.

2. Result of the election for Head of the Board of Supervisors:

The Board of Supervisors discussed and exchanged views on selecting a member with the appropriate qualifications, capacity, and expertise to hold the position of Head of the Board of Supervisors of Vietnam Ocean Shipping Agency Corporation for the 2024 – 2029 term.

After discussion, the members of the Board of Supervisors unanimously elected the Head with the following results:

- 03/03 members voted in favor of electing Ms. Vu Thi Thanh Duyen – Member of the Board of Supervisors – to the position of Head of the Board of Supervisors.
- Approval rate: 100%.

Pursuant to the Law on Enterprises and guiding documents; pursuant to the Charter of Vietnam Ocean Shipping Agency Corporation, Ms. Vu Thi Thanh Duyen is elected to the position of Head of the Board of Supervisors for the 2024 – 2029 term.

These minutes were approved by all attending members and signed below.

These minutes are made in 02 copies of equal legal validity, 01 copy to be kept by the Company, and 01 copy to be kept by the Board of Supervisors.



**MEMBER OF THE
BOARD OF
SUPERVISORS**

Nguyen Son Ha

**MEMBER OF THE
BOARD OF
SUPERVISORS**

Vu Thi Thanh Duyen

**MEMBER OF THE
BOARD OF
SUPERVISORS**

Nguyen Thi Minh Nguyet